

**ST. GREGORIOS COLLEGE, KOTTARAKKARA  
PULAMON P.O, KOLLAM DISTRICT, PIN 691531**

**GENDER SENSITIZATION ACTION PLAN**

**Aim:** St. Gregorios College views education as the most effective means to dismantle systemic social prejudices, and to create a more egalitarian society. Accordingly, it strives to create an inclusive learning environment, where discriminatory practices, attitudes and beliefs based on gender are prohibited. A conscious effort is made not to allow such prejudices to inhibit the personal or academic growth of any student. With this in mind, the college undertakes several programmes annually to champion the cause of gender equality and gender sensitization on campus.

**Principles:** The cornerstone principles of the college's Gender Sensitization Action Plan are as follows:

- 1) Raise awareness among faculty and students regarding the significance of gender equality, as well as important concepts and developments in the field of gender studies through academic programmes - seminars, conferences, and workshops.
- 2) Enable women students to become self-reliant, through programmes promoting female entrepreneurship.
- 3) Maintain facilities and avenues for women to improve their health and physical fitness.
- 4) Commemorate milestone events in the history of women's struggles and liberation.
- 5) Cultivate greater social responsibility and community engagement on the part of women students so as to be emissaries of constructive social change.
- 6) Organise events to raise legal awareness among students with respect to issues such as domestic violence, sexual violence, gender based hate crimes and cybercrimes.
- 7) Maintain a forum for students to submit and seek redressal for gender based harassment.

**Execution:** The responsibility for executing such programmes rests chiefly with the Women's Study Unit of the college. The Anti-Sexual Harassment Cell and the different departments of the college are also mandated to organize events in a suitable manner.



**PRINCIPAL**  
**ST. GREGORIOS COLLEGE**  
**KOTTARAKARA**



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**Academic Year 2020-2021**

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Academic Year 2020-2021

The following activities are planned for the academic year 2020-2021 to transmit the gender sensitivity and uphold the gender equity among the students and staff in our college

Serial. No.	Date	Organized by:	Programme Conducted:
1	18th August 2020	Women's study unit	Clinical camps
2	11 September 2020	Women's study unit	COVID awareness class
3	31 July 2021	Career Guidance and Counselling Cell.	Psychological wellness during Pandemic
4	10 July 2021	NSS unit	Orientation Programme on palliative care



  
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