



**ST. GREGORIOS COLLEGE
KOTTARAKARA**

POLICY DOCUMENTS

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POLICY DOCUMENTS

2. A teacher can avail the financial assistance for attending seminars/ workshops/ conferences only once in an academic year.

3. For record keeping purposes, the applicant must submit proof of successful completion and/or a copy of their certificate to the Principal. Brochures and other relevant documents regarding the seminars/workshops/ conferences conducting in the college should be submitted in advance.

RESOURCE MOBILIZATION POLICY

The institution has a policy for the mobilization of financial resources from government and non-government sources. Being government aided the institution functions in accordance with

the rules and regulations of the government and the requirements for the effective management of the institution. The resource mobilization policy aims at the following.

1. Diversify and strengthen the financial resource base with a view to support the institution in attaining its goals, strategic plans and steady growth.
2. Study, identify and prioritise different sources of financial assistance from the Centre, state government and authorised agencies by analysing the structure and eligibility conditions of the schemes for assistance to colleges.
3. Take steps for the timely submission of application/proposal for grants and funds from the government/UGC and other departmental agencies for financing infrastructure and physical facilities, promotion of research and academic programmes.
4. Undertake study for identifying different non-government sources and tapping those sources for enhanced supply of funds to meet its varied needs.
5. Ensure optimum utilisation of the resources available to the institution and maintain transparency and accountability in the utilisation of funds.
6. Encourage faculty by providing necessary input to find innovative strategies for identifying and attracting funded projects, including seminar, workshop and training programmes.
7. Encourage sponsorship and contributions from philanthropists and well-wishers.
8. Undertake steps to generate funds through association with industry and research establishments through exchange of resources and expertise.
9. Support to faculty for availing assistance for national/international research projects through which the infrastructure facilities shall be enhanced.
10. Promote synergistic interaction with local self- government institutions and peoples representatives in the government so as to achieve the educational goals of the college.
11. Strengthen the activities of the PTA, Alumni and Retired Teachers Association to encourage increased contribution to suit the needs of the college.
12. Adopt measures to enhance fund generation through various college activities.